M.L. Dahanukar College of commerce

Teacher's course plan 2021-22

Subject: Advertising and Sales Management Department: Commerce

Class: M. Com Sem IV Office hours: 6 PM to 8 PM

Lecture hours: 2 hours lecture in a week - Tuesday

Name of the Teachers:

Name of the teacher: Mrs. Kavita Samir Desai

Supplies: College library, Private publishers, Personal material, Internet

first term		Semester I	60 lectures	
Sr No.	Topic	Sub-topics	No. Lect.	Number of weeks
1.	Module- I Advertising Fundament als and Media	Basics of Advertising - Concepts and Features, significance, Classification, IMC, Elements, Behavioural Model, DAGMAR Model, Hierarchy of Effects Ad Agency: Various Functional Departments, Measures for gaining and reasons for loosing clients, Evaluation Criteria for selection of Advertising Agency Media: New Media Options, Forms of Digital Media, Media Objectives, Criterial for selecting suitable media	3	January 2022 (4 Lectures) February 2022 (3 Lectures)
2.	Module - II Creativity, Social and Regulator y	Creativity and Research: Developing Advertising Copy, Print, Broadcast and Digital Media, Pre-test and Post Test methods Society: Socio-economic contribution and criticisms of advertising, professional courses and careers in the field of advertising.	2	February 2022 (5 Lectures)

	Framewor k of Advertisin g	Regulatory Framework of Advertising: Legal Framework of Advertising, Role of Information and Broadcasting Ministry (IBM) Self Regulatory Bodies, Advertising Standard Council of India (ASCI) Indian Broadcasting Foundation. (IBF)	3	March 2022 (2 Lectures)
			3	
3	Sales Manageme nt	Introduction: Features, Functions and Importance, Art of Selling, Types, Processes, qualities of Effective Salesman Sales Force Management: Selection procedure, Training Methods, Motivational Factors and compensation methods of salesmen Sales Organisation: Concept objectives, Structure and Steps in Developing a Sales Organization.	3	March 2022 (6 Lectures) April 2022 (1 Lectures)
4	Module - IV Sales Planning and	Σαλεσ Πλαννιν : Χονχεπτ, Προχεσσ, Σαλεσ Φο ρεχαστινγ, Μετηοδσ ανδ Λιμιτατιονσ Sales Controlling: Concept of sales budget and sales audit, Sales Quota- Methods and Types, Objectives and Factors Determining and Designing Sales Territory.	2 2 3	April 2022 (7 Lectures)

(Controllin	Recent Trends: Importance of Customer		
	g	Feedback, Sales Management, Data Mining, Role of IT		
			2	

Suggested References

- 1. Sales and Distribution Management, McGraw Hill, 2013 edition
- 2. Belch, Michel, "Advertising and Promotion" an Integrated Marketing Communication Perspective "TATA McGraw hill 2010.
- 3. Krishna K Havaldar, Vasant M. Gawale, Sales And Distribution Management, Text and Cases, McGraw Hills, Education, 2nd edition, 2011
- 4. Richard R. Still, Edward W. Kundiff, Norman A.P. Govoni, Sales Management, Pearson Education, 5th Edition.

College: M.L. Dahanukar College of commerce

Teaching plan Teacher's course plan 2021-22

Subject: Retail Management Department: Business Management

Class: M.Com Sem IV Office hours: 6 PM to 8 PM

Lecture hours: 2 hours lecture in a week - Wednesday

Name of the teachers:

• Ms. Siddhi Kadam

Basic course information: Title-Retail Management

OBJECTIVES:

To get students acquainted with-

Retail sector in India

• Consumer Behaviour in Retail Context

Merchandising Planning Process, Retail Branding

Use of Technologies in retailing

Supplies: College library, Private publishers, Personal material, Internet

Outline of lecture schedule: 15 weeks

Second term		Semester IV 30	lectures	15 weeks
Sr No.	Topic	Sub-topics	No. Lect.	Number of weeks
1.	Module- I Introduction to Retail Management	 Retailing: Concept, Scope and Importance of Retailing and Retail Management, Retail Formats, Theories of Retail change, Retail Environment Economic, Legal, Technological & Competitive Retail sector in India: Size, and Drives of Retail changes, FDI in Retailing in Indian Context Recent Trends in Retailing: Modern Retail Formats, Mall System, Challenges Faced by the Retail Sector, Ethics in Retailing. 	3 2 3	January 2 weeks *2 = 4 hours February 2 weeks *2 = 4 hours Total = 8 hours
2.	Module - II	Retail Strategies: Promotional Strategies, Retail Planning Process, Retail - Market Segmentation - Concept and Significance	3	February

	Retail Management	 Relationship Marketing Strategies: CRM in Retailing, Retail Value Chain, Retail life Cycle, HRM in retailing- 		2 weeks *2
	Strategy	Growing importance of HR and Challenges faced by	2	= 4 hours
		HR in retailingConsumer Strategies: Consumer Behaviour in Retail		March
		Context, Buying Decision Process, Customer Service as a Part of Retail Strategy.	3	2 weeks *2
		. ,		= 4 hours
				Total- 8
				hours
3	Module - III	Retail Location& Merchandising: Importance, Types,	2	March
		Steps involved in choosing a Retail Location.		2 weeks *2
	Retail Location,	Merchandising: Concept and Merchandising Planning		= 4 hours
	Layout and	Process, Retail Branding, Merchandising Buying, Visual	3	April2
	Merchandising	Merchandising	3	weeks *2
		Store Design and Layout: Store Design - Elements, Store	3	= 4 hours
		Layout - Importance, Steps for Designing		Total- 8
				hours
4	Module - IV.	•Technologies: Use of Technologies in retailing - Electronic	2	April
	Use of	Data Interchange (EDI), Radio Frequency Identification (RFI), Data Base Management system		2 weeks *2
	Technology and Career	• E-Retailing: Formats, Challenges, Green Retailing - Concept and Importance	2	= 4 hours
	options	Retail as a Career: Various Career Options,		May
		Responsibilities of Store Manager, Functions of	2	1 week * 2
		Merchandising Manager		hours
				2 hours
				Total – 6
				hours

Suggested References by University of Mumbai

- Retailing Management Swapana Pradhan, McGraw Hill Education.
- Retail Management Patrick Dunne & Robert Lusch, Cengage learning.
- E-Retailing D.P. Sharma, Himalaya Publishing House.
- Retail Management Gibson Vedamani Jaico Book
- Retail Management Chetan Bajaj, Rajnish Tuli and Nidhi Shrivastava, Oxford University Pero.

- Retail Management An India Perspective R.Global and Pradip Manjrekar
- Retailing Management Michel levy and Barton Weitz, TMSH.
- Retail Marketing Dravid Gilbert-
- Retailing- George H, Lucas Jr., Robert P. Bush, Larry G Greshan-
- The Art of Retailing A. J. Lamba
- Retail Management; A Strategic Approach- Barry Berman, Joel R Evans-
- Retail Management: Arif sheikh & Kaneez Fatima: Himalaya Publication

M.L. Dahanukar College of commerce

Teaching plan Teacher's course plan 2021-22

Subject: Tourism Management Department: Business Management

Class: M.Com SEM IV Office hours: 6 PM to 8 PM

Lecture hours: 2 hours lecture in a week - Monday

Name of the teachers: Mrs. Rachana Joshi

Basic course information: Title-Tourism Management

OBJECTIVES:

To get students acquainted with-

• Tourism Industry in India

Tourism Marketing

• Setting up of Travel Agency and Tour Operations and their Approval

• Tourism Development

Supplies: College library, Private publishers, Personal material, Internet

Outline of lecture schedule: 28 weeks

Second term		Semester IV 28 le	ctures	28 Weeks
Sr No.	Topic	Sub-topics	No. Lect.	Number of weeks
1.	Module- I Introduction to Tourism Management	 Tourism – Concept, Characteristics Importance and Types of Tourism Tourism Industry: Concept, Nature, Structure and Components, Career options in Tourism. Tourism Destination: Concept, Elements, Tourism Destination Planning – Process and Importance. 	2 2 2	January 2 weeks *2 = 4 hours February 1 weeks *2 = 2 hours
2.	Module – II Tourism Marketing	Tourism Product: Concept, Characteristics, Types, Tourism Product Planning- Need and Importance. • Tourism Pricing: Influencing factors, Pricing objectives, Tourism Pricing Policies • Tourism Promotion: Importance, Elements of Tourism Promotion, Role of Advertising, Promotional Plan – Implementation Procedure	2 2 2	February 3 weeks *2 = 6 hours

3	Module - III	 Travel Intermediaries: Travel Agency and Tour 	2	March
	- .	operators – Definition and Differentiation, Types,		4 weeks *2
	Tourism	Importance and Functions.		= 8hours
	Practices	 Setting up of Travel Agency and Tour Operations and 	3	
		their Approval: Business setting Procedure and process,		
		Types of organization to be set up- Proprietorship,		
		Partnership, Franchise, Approval from Ministry of		
		Tourism and IATA		
		• International Tourism: Concept, Importance, Role of	3	
		Institutions and organizations in promoting International		
		Tourism -WTTC , IATO, TAAI, ITDC.		
4	Module - IV.	•Sustainable Tourism Development: Concept, Principles,	3	April
	Tourism	Approaches to Sustainable Tourism, Code of Conduct for		4 weeks *2
	Development	safe and sustainable Tourism in India		4 WEEKS Z
	Development	• Government Policies: National Action Plan, National	2	= 8 hours
		Tourism Policy, Government incentives for Tourism		
		Development and Promotion.		
		• Future Growth and Development of Indian Tourism -	3	
		Factors influencing growth of Tourism Industry in India,	3	
		Major Tourism schemes of Government of India- Visa on		
		Arrival (VoA), PRASAD Scheme, HRIDAY Scheme, Travel		
		Circuits; Incredible India Campaign.		

Suggested References by University of Mumbai

1.TOURISM MANAGEMENT BY VIPUL PUBLICATIONS VIKRAM AHROTRI

2. TOURISM MANAGEMENT BYSMS PUBLICATIONS S.PARVEEN